

**LOCAL 810 GENERAL MEMBERSHIP MEETING AGENDA 3/23/11 - Interest Arbitration Update – February 17, 2011 – City makes proposals to the Interest Arbitration Panel for Wages for Local 810 and Pension Changes for Local 810.**

**A. CITY WAGE PROPOSAL – Each Local 810 member (531 Total) would take a salary reduction of \$866.29/ year for each year of the contract. They arrived at this figure by taking the \$25 Million/year in Union Givebacks that was passed by City Council in the Mayor’s 5 year Budget (Total \$125 Million over 5 years) and dividing it by the number of Local 810 employees to arrive at a yearly giveback of \$460,000 from Local 810.**

**B. CITY PENSION PROPOSAL – Local 810 members who are in Plan “Y” of the City’s pension Plan pay 2.01% of their salary as their share of the contributions. In order to keep this same pension plan all Local 810 members in Plan “Y”, VESTED OR NOT, would now have to pay 5.01% of their salary in contributions.**

**C. CITY PENSION PROPOSAL FOR NEW HIRES – The City rolled out a proposed hybrid pension plan for new hires. Combination of defined benefit and defined contribution. The defined benefit accrues at 1.25% per year for 20 years (MAX at retirement – 25% of highest 3 year average) + defined contribution where the employee puts in as much as they can afford and the City matches 1.5% MAX of yearly salary/year. The best part was the fact that after paying in for 20 years, if you continued working you would continue paying in the same amount, BUT YOU WOULD NEVER GET ANY MORE INCREASES IN YOUR PENSION.**

**THESE PROPOSALS SHOW NO RESPECT OR APPRECIATION FOR THE TREMENDOUS SERVICE WE PROVIDE TO THE COMMUNITY, COURTS, AND OFFENDERS. THE CITY IS CLEARLY NOT CONCERNED WITH THE REHABILITATION OF OFFENDERS BEING SUPERVISED IN THE COMMUNITY ON PROBATION; NOR ARE THEY CONCERNED WITH SAVING PRISON COSTS BY STRENGTHENING THE PROBATION DEPARTMENT. THE MAYOR DOES NOT THINK THAT PUBLIC SAFETY EMPLOYEES DOING RE-ENTRY WORK DESERVE THE SAME PAY AS CITY SOCIAL WORKERS.**