

A Message to Temple's Board of Trustees:

Honor Outstanding Work with an Outstanding Labor Agreement

Temple's Mission and History Statements tout superior opportunities without regard to one's status or station in life. Yet Temple is denying crucial members of the Temple family even the opportunity to discuss a successor labor agreement. It has been months since Temple sat at the bargaining table with its 750 Local 1723 member/employees.

Since October of 2007, the members of Temple/AFSCME Local Union 1723 have been working without a successor contract.

- Temple is pushing a pay scheme that will deny a fair across-the-board pay increase to Local 1723 member/employees.
- Temple is insisting on a pay plan that will pit one employee against another and give supervisors the right and ability to play favorites regardless of a member/employee's effort or work product.
- Temple is creating an environment that threatens the ability to recruit, retain and support vital University employees.
- Temple is further harming employees and reducing their pay by demanding significant out-of-pocket member costs for health insurance.

Temple's 125th Anniversary statement says that Temple is thriving. It says Temple is advancing to a new level of excellence.

Isn't it time to turn these words into actions?

Isn't it time to share the rewards of a thriving University with the people who make it work?

Representing Temple University Professional Employees, Technical and Administrative Employees, Sungard Higher Education Inc. Employees, Northwestern Human Service-Woodhaven Center, Administrative Assistants.

(Labor Donated)